



Homework

The way we work has changed, and we now have to adjust to the new fluid model of our workforce and its fast-paced transformation. At northAmerican[®] Commercial, we understand all the nuances of corporate relocation and O&I moves. By merging our extensive industry knowledge with the latest technology, we are introducing HomeWork[™] – an answer to the way how we work now.

Meet HomeWork[™]

With most of the workforce working remotely, companies have to face the reality of home-based offices and how to support their connectivity and infrastructure to perform their jobs without an issue. We have a solution for you: HomeWork[™] the work-from-home solution brought to you by the largest relocation company in the world

- **Click & Ship** – through automated, role-based approvals, employees can order everything they need right from a single catalog of approved products.
- **Office Set-ups** – northAmerican's global team can deliver and install any furniture to even the remotest locations.
- **Product Return** – when an employee leaves the company, northAmerican can pick-up, inventory and return all company product to a localized or centralized location.
- **HomeWork[™]** – a truly global product so no matter if your employee is in Des Moines or Dubai, Boston or Beijing, their work-from-home needs can be met with the click of a button and provides real-time visibility.
- **Tracking & Data Management** – CommercialConnect[™], our patent-pending management system, can fully manage the totality of a global work-from-home program with inventory tracking.
- **Move Them Home** – for employees relocating their home, either local or long distance, northAmerican will provide enhanced discounts for everything from moving to mortgage.

We adjust to your needs.

northAmerican Commercial's Employee Reallocation services acts as the conduit between Human Resources and Facility Managers to ensure all communications and services are seamless. We offer several service models that can be adjusted, depending on your circumstances:

- **Parcel Mode** – The assigned northAmerican team will go to each location, pack all personal belongings as specified by the client's service order. Upon completion of the packing and gathering of all employee belongings, northAmerican uses couriers to deliver the employee's goods to their provided address.
- **Direct Delivery Mode** – The assigned northAmerican team will go to each location, pack all personal belongings as specified by the client's service order. Upon completion of the packing and gathering of all employee belongings, northAmerican safely stores all items at a local northAmerican warehouse. northAmerican will contact each employee to schedule direct, personal delivery.
- **Reverse Logistics** – this service is a bolt-on to the Direct Delivery Model where we can safely retrieve any company-owned property, consolidate and ship to the location of your choosing. This can be anything from a simple laptop to a full suite of furniture.

The Power of northAmerican Commercial

northAmerican's Offboarding service is a unique program designed to address today's challenges. Be it for a workforce temporary or permanent reduction, or reallocation, we are here to help you every step of the way. Our global experience and patent-pending technology helps you control costs, improve communication and streamline the process. northAmerican maintains extreme control over the employee personal data to ensure we can properly prepare for the service dates without disrupting the company's HR offboarding or Reallocation notification process. Upon completion of the project, all Personally Identifiable Information is permanently deleted from northAmerican's systems. Our process is 100% contact free in most cases and all employee items are sanitized at the point of delivery.

For more information visit: northamerican.com



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